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Sustainability as a product

Applying System Engineering principles to kickstart corporate sustainability

Sustainability Engineering

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SUSTAINABILITY IMPULSE

THINK BIG. THINK SUSTAINABLE.

Sustainability Engineering

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Status Quo – Regulation & Expectation Pressure

Regulatory



CSRD



Public Opinion



Reputation
Responsibility
Idol

Financial & Investors



ESG

Responsibility for
life on the planet



SDG

United Nations



BRIDGING The BUBBLES



Emotional



Factual

BRIDGING The BUBBLES



Our core discipline – building products

Sustainability As a Product

What we do know

- How to bridge fuzzy pains into quantifiable systemic views
- How to structure requirements – stakeholder & system
- How to validate and communicate systems
- How to verify systems
- How to document systems
- How to realize systems
- How to deliver systems – bring to market
- **Systems & product engineering – our core competence**

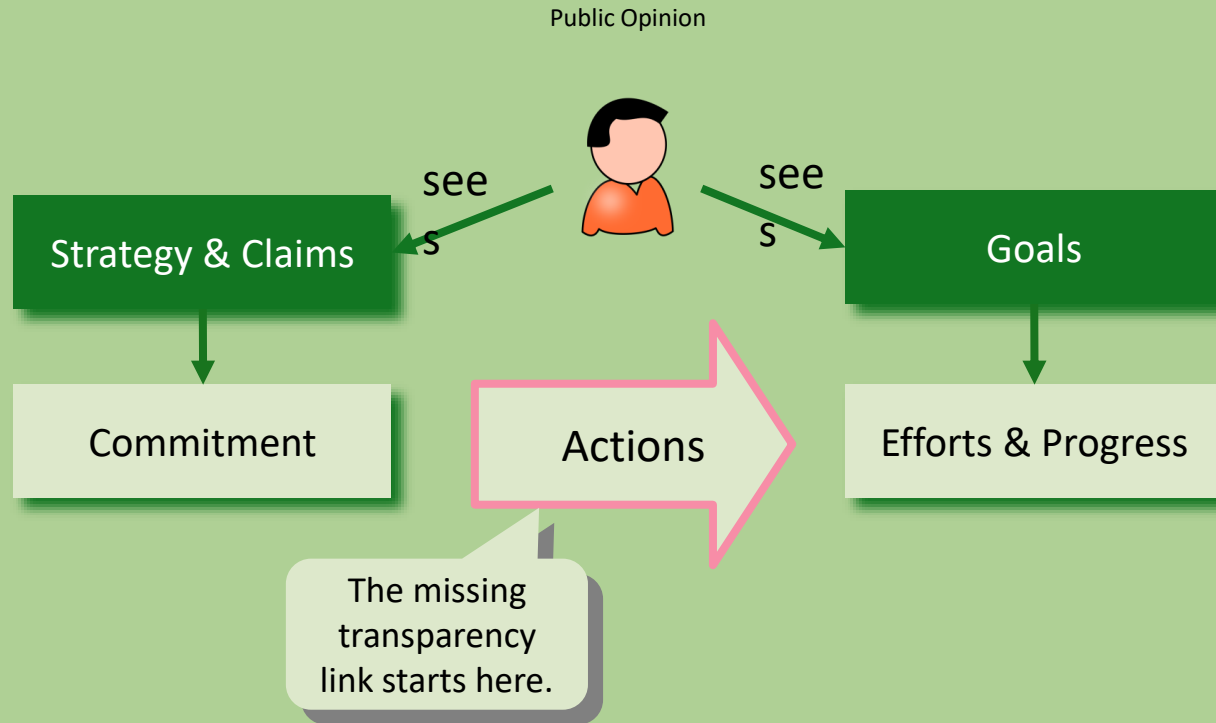
Sustainability As a Product

So we know also...

- How to bridge emotional pains into quantifiable systems
- How to structure them
- How to validate and communicate commitment
- How to verify commitment
- How to document sustainability
- How to realize sustainability
- How to deliver & market sustainability

Looking at sustainability as a product or system eases a lot of things when integrated into systems engineering

The Process Gap



Structured sustainability



Sustainability Engineering - Intro

- Define an individual story line to set your goals
- Rely on established methodologies and infrastructure
- Build commitment across the enterprise
- Track and measure sustainability achievements
- Visualize your story
- Show responsibility and commitment
- Move the world



The steps to sustainability

Initial step: Create your individual sustainability story

¶ Declare your impact

• Identify stakeholders

ì Reflect your intended commitment

Í Define targets and relate to SDGs

Î Define requirements and commitment. Establish verification and KPI

İ Set up tooling/integrate into existing (Polarion, DOORS, etc.)

Đ Derive Actions and execute. Verify and track results

Ñ Visualize progress and harvest the KPIs

Ò Certify



Everything starts with a story

- What is the difference you are trying to make?



Start with the SDG. Think globally.

Consider all stakeholders to be addressed.

Reflect, what you are going to do.



Your story map is a collection of things you are committing yourself to achieve. Your impact.
Your statement.

Example:

As company, I want to ensure fair payment for all employees world wide to fight poverty (SDG1)

As company, I want to reach net zero carbon and waste footprint until 2035 (SDG13)



Create commitment

You have a story. You have targets.
What now?



Establish commitment by creating clear and precise requirements.

Validate requirements with stakeholders. Adjust if necessary.

Establish an agreed plan how to verify the requirements.

Define metrics and KPIs to be achieved.

Link requirements to stories.



Examples

The corporate fresh water consumption shall be at maximum 5000l per month.

Employee income worldwide shall be based on an equivalent of 10 €/h minimum relative to local purchasing power.

All employees worldwide shall have a free medical inspection per half year.

Realize and verify

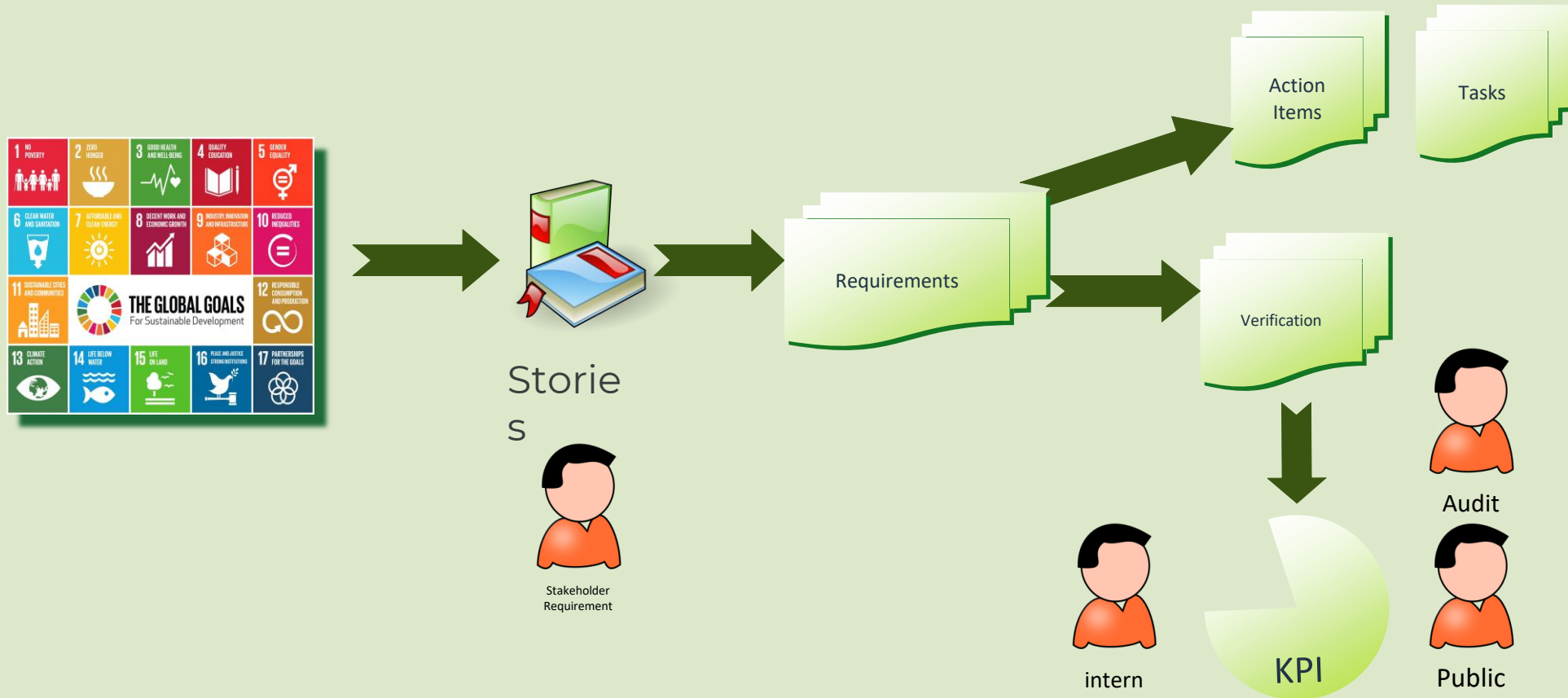
You have requirements and verification.

What now?

- Transfer commitment to the realizing instances.
- Create action Items and link to requirements
- Define execution plans
- Setup programs and execute
- Verify regularly to ensures to be on track
- Extract KPIs and visualize externally and internally



Dependencies



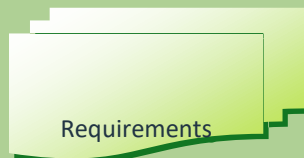
Examples



SDG



Stories



Requirements

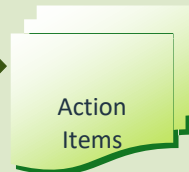
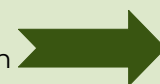


Executor



As company, I want to ensure fair payment for all employees world wide to ensure overall living standards and fight poverty

Employee income worldwide shall be based on an equivalent of 10 €/h minimum relative to local purchasing power.

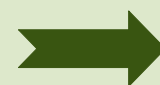


Global HR



As company, I want to ensure health and well being for all employees world wide to ensure well-being and productiveness

All employees worldwide shall have a free medical checkup per half year,



Global HR



As company, I want to reach net zero carbon and waste footprint until 2035

Production shall be powered by renewable energy

Packaging shall contain 100% recycling materials

Corporate cars shall be exchanged by electric vehicles.



Production



Facility Management